



Waiver & Release for Volunteers

Thank you for your interest in volunteering with Morris Animal Refuge! We appreciate your time and commitment to improving the lives of our shelter animals.

This is a form whereby you agree to release Morris Animal Refuge (MAR) of all liability while serving as a volunteer. The volunteer hereby agrees to serve as a volunteer to the Morris Animal Refuge and commit to the following:

- To perform volunteer duties to the best of my ability.
- To follow MAR rules and procedures, including health and safety, equal opportunities and confidentiality.
- To notify MAR staff of any need for special assistance due to physical, mental, or visual impairment.
- To meet the time and duty commitments of my volunteer assignment.
- I agree to hold Morris Animal Refuge, its directors, employees, and other volunteers forever harmless for any injury whatsoever that I may suffer as a result of my volunteer activities. This includes but is not limited to dog bites, scratches, communicable illnesses or pests contracted from any animal.
- I am aware that as a volunteer for Morris Animal Refuge I am acting as a representative of the organization and agree to act responsibly at all times by maintaining a professional demeanor and protecting the organization's rescued animals from any harm by practicing common sense while they are in my possession.
- I agree to immediately report to a MAR staff member if I am bitten, scratched or injured in any way while volunteering.

→ I understand that MAR may end my volunteer service at any time, for any reason.

I hereby release, indemnify, and hold harmless Morris Animal Refuge (MAR), its staff, Board of Directors, and volunteers from any and all liability claims, demands, and causes of action, of whatever kind or nature (including injury caused by negligence or any other reason) incurred in conjunction with MAR. This agreement is in honor only and is not intended to be a legally binding contract of employment. In addition, MAR has my permission to use any photographs or videos taken for publicity purposes.

Volunteer Name (Please Print)

Volunteer Signature

Volunteer Address, City, State, Zip Code

Volunteer Phone Number

Parent or Authorized Guardian Name (If Under 18)

Parent or Authorized Guardian Signature (If Under 18)

Date
